

STATEMENT OF QUALIFICATION

MANAGED SERVICES | CONTINGENT WORKFORCE SERVICES

SBA 8(A) CERTIFIED

M/WBE CERTIFIED

DBE / HIUB CERTIFIED

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Corporate Background

flexible solutions for your business needs

4CI is a State of Texas based corporation providing Contingent Workforce Staffing & Managed Services. We provide manpower with expertise in usage & implementation of various development tools & technologies, project management methodologies, business process analysis & testing, and subject matter expertise related to development of software products, enterprise wide information systems, and business process automation. The company was established in the Year 2000 and is headquartered in Richardson, Texas. Our mission is to provide expertise and personnel that meet and exceed the demands and challenges of this ever-growing information technology marketplace.

4 C I C L I E N T S

State Government

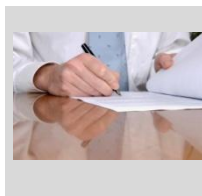
Federal Government

Commercial Sector

4Ci's philosophy about this business is to help its clients manage their IT workforce, but not just by providing talent but also by evolving ourselves as strategic provider of knowledge and qualified skills.

Diversity Certifications

4Ci is a **SBA 8(a)** Certified, Minority, Women Owned, State of PA DBE, State of Texas HUB, & State of NC HUB Certified Corporation. Our certification are valid nationwide. 4Ci is considered a *small business as per SBA mandated guidelines*. 4Ci has been approved as a small business and is registered with CCR.



About the Management

4Ci's senior management has over 75 years of experience in providing contingent workforce services. This experience includes providing resources with experience as subject matter experts, project/program managers, and technologists across core, legacy, and emerging technologies.

4Ci management has experience in providing services to public sector, state government, and private sector across various industry verticals.

4Ci Credentials

4Ci has been applauded by its clients for delivering services in professional manner and for exceeding their expectations. Our services and achievements have been recognized by private sector and diversity business councils. **Very often our consultants are applauded for their work performed at the client location.**



- ✓ Nominated by “Sabre Holdings” for Minority Supplier of the Year Award.
- ✓ Nominated by D/FW Minority Business Council for MBE Supplier of the Year Award, Category II.
- ✓ Presenter of “Top Ten” Challenger Award on behalf of WBC-Southwest.
- ✓ Ranked as one of the **Top Women Owned Business** by DiversityBusiness.Com

Our Services

Technology services without business knowledge and business process services without technology knowledge is only half the value proposition. 4Ci, being a provider of consulting services has leverages their network of resources in combining parameters, efficiently, required to deliver a solution that meets client’s business goals and objectives. Portfolio of our services is as follows:

Managed Services

F U N C T I O N A L A D V A N T A G E S
Risk Mitigation
Cost Efficiency
Quality Consistency
Scalability

4Ci has invested considerable time, money, and effort in evolving its Managed Services model that is built on process that create a Strategic Partnership between 4Ci and its Clients. Through its MSP model, 4Ci provides services in the following areas:

- Resource Management Services*
- Subcontract Management Services*
- Vendor Management Services*

By utilizing 4Ci’s MSP model, client has the flexibility to outsource single services such as staff augmentation or combine multiple services such as sourcing, payroll, billing, & invoicing. Basically, client has the option to pick and choose services that best meets their business needs.

4Ci has internally developed Vendor Management System (VMS); named as Re-IN (Real InterFace Management System); a fully integrated web based application to implement its Managed Services Model enterprise wide.

Contingent Workforce Services



Supplemental staffing services are not just about throwing resumes across the table. It's about creating a collaborative service model by understanding client business model, their strategic initiatives, technology investments and priorities. 4Ci has experience in providing both;

Contingent Staffing Services (Preferred Vendor Services); &
Project Staffing Services (Teaming Agreements).

4Ci has 9 years of experience in providing contingent workforce services. We have supported projects engagements for world's largest clients by providing them top quality skills at a very cost effective price.

Staff Augmentation Best Practices

Internally conceptualized, documented, and refined to best meet the challenges of this dynamic staff augmentation industry. Our best practices guide covers all phases of staff augmentation life cycle to include; response management, requirements management, time & expense management, performance management, invoicing & billing procedure, work performance continuity, and issue resolution process.

Federal Sector Competency



4Ci keeps itself well informed of federal government initiatives such as: Federal Transition Framework (FTF), Federal Healthcare Architecture (FHA), Business Transformation, Financials Management, Human Resources, Grants Management, Information

Assurance, Security, Governance, and IPv6.

4Ci has developed its core competency by acquiring in-depth understanding of strategic initiatives, information technology projects, and segmented architecture frameworks of various federal agencies. We have created a buffered pool of resource comprising of subject matter experts, technologists, and business analysts with competency in various federal government policies, rules, and regulations related to various e-Gov initiative.

4Ci has the ability and experience to *quickly source, qualify, hire, and deliver* resources with prior experience of federal government projects. If we don't have a qualified candidate in our internal buffered pool of resources, we surely know where to look!

Federal Government LoBs & Technology Frameworks

We understand federal government objectives, federal technology frameworks, segment architecture, and federal LoBs. Categorized representation of 4Ci's ability to support federal government initiatives is provided in the following tabular matrix:

OUR SERVICES PORTFOLIO

FEDERAL TRANSITION FRAMEWORK/E-GOV INITIATIVE

Business Reference Model (BRM): Homeland Security, Courts Administration, Transportation, Health & Human Services, Defense.

Service Component Reference Model (SRM) LoB: Customer Services Domain (Help Desk, Desktop Support), Process Management (Configuration / Change Management, Requirements Management, Project / Program Management, Quality Management); Business Analytical Services Domain (Knowledge Discovery, Business Intelligence, Reporting); Digital Asset Services Domain (Content, Records, Document, Knowledge Management); Back Office Services Domain (Development, Integration, Data Management); Human Capital Management Domain (Contingent Workforce Management)

Technical Reference Model (TRM): Service Access & Delivery, Service Platform & Infrastructure, Component Framework, Services Interface & Integration

Federal Enterprise Architecture Model: Federal Enterprise Architecture (FEA), Federal Segment Architecture Methodology (FSAM), Enterprise Architecture Assessment Framework (EAAF), Enterprise Architecture Management Maturity Framework (EAMMF)

GOTS: eCPIC

LINESS OF BUSINESS (LOB)

E-Gov/LoB: Federal Financials Management, Human Resource Management, Grants Management, Federal Health Architecture, Case Management, Information Systems Security, IT Infrastructure, Budget Planning & Execution

Federal Agencies: Department of Justice (DOJ), Department of Health & Human Services (HHS), Department of Defense (DoD), Department of Homeland Security (DHS), Department of Transportation (DoT)

Resource Pool: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

DEPARTMENT OF JUSTICE (DOJ)

E-Gov / LoB: Grants.Gov, Grants Management, Financial Management, Case Management, Human Resource Management, Budget Formulation & Execution, IT Infrastructure

Technology Framework: JRA, NIEM, GJXDM, JIEM, GJXDD, GFIPM, ebXML, Security & Federated Management

Resource Pool: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

OUR SERVICES PORTFOLIO

DEPARTMENT OF TRANSPORTATION (DOT)

E-Gov/LoB: Grants Management, Financials Management, Human Resource Management, IT Infrastructure, Budget Formulation & Execution

Technology Framework (TEAMS): DoT EA Portal/Repository, DoT e-CPIC, DoT EA Methodology, DoT EA Primer

Resource Pool: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

DEPARTMENT OF DEFENSE (DOD) / DISA

E-Gov/LoB: Grants Management, Financials Management, Human Resource Management, IT Infrastructure, Budget Formulation & Execution, Federal Healthcare Architecture

DoD Information Enterprise Architecture: DoD Federated Enterprise Architecture (DoD FEA), DoD Architecture Framework (DoDAF)

DoD IEA Business Rules & Principles: Data & Services Deployment (DSD), Secured Availability (SA), computing Infrastructure Readiness (CIA), Communication Readiness (CR), NetOps Agility (NOA)

Net Centric / DISR: DoD Net Centric Data Strategy, DoD Services SOA, DoD Information Assurance / Security (IAS) Strategy, DoD Net Centric Transport (IPv6), JTA

ERP: SAP, Oracle EBS, Peoplesoft

Application Layer: ABAP, PL/SQL, Peoplecode, Java J2EE, JVEE5, JSR77, JSR16, JSR69

Database Layer: Sun (JDBC), MS (ODBC, ADO.Net, OLE/DB, OLE DB for OLAP)

Web Standards: SOAP, UDDI, WSDL, IPv6, Oasis, WSRP, JSR 168, ICE, WebDav, JMI, CWM

Presentation Layer: XML, WE BPEL

Supply Chain Management: SAP, Manugistics, i2

Product Life Cycle Management: Oracle, SAP

Customer Relationship Management: Siebel, SAP, Oracle, Epiphany

Business Intelligence: Business Objects, Cognos, Hyperion, Informatica, SAS, Microstrategy, Actuate

Resource Experience: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

DEPARTMENT OF HOMELAND SECURITY (DHS)

E-Gov / LoB: Information Systems Security, Grants Management, Financials Management, Human Resource Management, IT Infrastructure, Budget Formulation & Execution

Technology Framework: DHS Enterprise Architecture (DHS EA),

Resource Pool: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

OUR SERVICES PORTFOLIO

DEPARTMENT OF TREASURY

E-Gov/LoB: IRS Free File, Grants Management, Financials Management, Human Resource Management, IT Infrastructure, Budget Formulation & Execution

Technology Framework: Treasury Architecture Framework (TEAC), Treasury TRM

Collaboration: SMTP, ESMTP, XHTML, SIP, ASAP, ebXML, BPEL, SOAP, SOAP MTOM, UDDI, UBL

Application Development: CICS, Windows.Net, VMWare, J2EE 1.4, Linux, Solaris, C#, C/C++, Java, JavaScript, VBScript, Visual Basic.Net, J2ME

RDBMS/Storage : DB2, Oracle, SQL Server, NAS, SAN

Presentation Layer: WML, AJAX, CSS, WSRP, Asp.Net, JSP, XHTML, WSUI, HTML

Business Layer: COBOL/CICS, EJB 2.1, JSR 153, Java Servlets 2.4

Resource Pool: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

BUSINESS TRANSFORMATION AGENCY (BTA) / BEA

E-Gov/LoB: Grants Management, Financials Management, Human Resource Management, IT Infrastructure, Budget Formulation & Execution, Federal Healthcare Architecture

Business Enterprise Architecture Framework (BEA): BEA Development Methodology, Architecture Library, Business Capability Lifecycle, DoD IT Portfolio Repository (DoD ITPR), Portfolio Management (DITPR, BEA), BEA Compliance Guide, BEA Architecture Product Guide

DoD Architecture Framework (DoDAF): AV, OV, SV, TV, DoD Architecture Registry System (DARS)

BEA Financial Management: FFMIA Rules

DoD Federation: BMA Federation Strategy & Roadmap, DoD Global Information Grid Architecture (DoD GIG)

Resource Experience: Solution Oriented Architects (SOA), Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS) /
NATIONAL INSTITUTE OF HEALTH (NIH)

E-Gov/LoB: Federal Healthcare Architecture, Grants Management, Financials Management, Human Resource Management, IT Infrastructure, Budget Formulation & Execution

HHS / NIH Technology Framework: Federal Healthcare Architecture (FHA); NIH Enterprise Architecture (Business, Information, Technology); Federated Identity Standards (Federation Pattern, Federated Identity – Identity Provider Brick, Authentication/Authorization Brick, & Protocols Brick)

HHS/NIH Application Technology: Application Server (Apache Tomcat, BEA Weblogic, JBoss Application Server, Macromedia Cold Fusion, Microsoft .Net Server, Oracle 9i / 10g Application Server); Web Servers (Apache, MS IIS Server)

HHS/NIH Collaboration Technology: Desktop Web Conference Brick (Adobe Acrobat, Macromedia Breeze, WebEx); Digital Identity / PKI (Adobe Acrobat); Document Management Tools (Documentum, Open Text LiveLink, MOSS, IBM FileNet); eMail Server (Windows 2003, Windows 2000, Windows NT, Solaris, UNIX); Enterprise Directories (Active Directory, NED, NDS, MS Exchange, Oblix); Enterprise Reporting Tools (Adobe Acrobat, Business Objects Crystal Enterprise, FileMaker, MS Office, Microstrategy, SAS, Actuate, Oracle 9i Application Server); Messaging Servers (MS Exchange Server, KRONOS, Novell GroupWise); Search Engine (Autonomy, Google Search, Verity Ultraseek); Shared Services (MS SharePoint Services, Plumtree Collaboration Services, Documentum eRoom, IBM Lotus quickspace); Web Content Management Systems (Interwoven Teamsite, MOSS, OpenText RedDot, MS CMS, Documentum); Workflow / Business Process Management Tools (TIBCO iProcess, Teamworks, Oracle Workflow, IBM FileNet, Microsoft Office Sharepoint Services MOSS)

HHS/NIH Platforms: HP-UX, IBM AIX, MS Windows Server, Novell SUSE Linux, RedHat Linux, Sun Microsystems, IBM z/OS

HHS/NIH Data Technology: DW Database Server (IBM DB2 UDB, MS SQL Server, MySQL, Oracle); OLTP DB Server (DB2, MS SQL Server, Oracle, IMS, MS Access, Sybase)

HHS/NIH Integration Technology: Communication Middleware (JMS, HL7, MS MQ, JRun Oracle Advanced Queuing / Oracle JMS, TIBCO EMS, COM/DCOM, RMI, SMTP, WCF); Data Management Middleware (IBM DB2 Connect, Informatica ETL, JDBC, OLE DB, OLEDB Oracle Net Services, ODBC, Oracle Warehouse Builder, MS DTS); File Transfer Middleware (Sterling Commerce Connect, DICOM); Gateways (Oracle Transparent Gateways, Linked-Server DB Gateway); Integration Adapters (TIBCO Adapter, TIBCO BusinessWorks); Integration Broker Suites (TIBCO Business Works); NIH Federated Identity (Active Directory Federated Services, Active Directory, HHS PKI, Oracle Internet Directory, LDAP, Identity Provider); Web Services Standards Brick (ebXML, XML, XSD, SOAP, WSDL, UDDI); Web Services Protocols (FTP, HTTP, S-HTTP, SMTP, MOM, JMS); Web Services Technology (Java J2EE, Microsoft.Net, ColdFusion MX, Integration Broker Suite IBS); Workflow / Business Process Management (TIBCO iProcess Suite, Teamworks, Oracle Workflow)

HHS/NIH Security: NIH Federated Identity (Authentication, Authorization, Identity Provider, Protocols)

Resource Experience: Subject Matter Experts (Federal Process & Technology), Migration Consultants, Developers, Architects, Program / Project Managers, Data Analysts, Help Desk Supports, Trainer

Technology Portfolio

As a staff augmentation company, deep understanding of technology is one of our biggest assets. We have worked across various technology platforms, including, *legacy*, *core*, and *emerging* systems. We have in-house ability to evaluate technical competence of consultant.

Data Integration Data Integration capabilities are the heart of the information-centric infrastructure and establishes a frictionless platform for sharing of data across all organizational and system boundaries. Our consultants have experience in construction and implementation of data access and delivery infrastructure for a variety of data integration scenarios such as:

- ✓ Data acquisition for business intelligence (BI) and data warehousing
- ✓ Creation of integrated master data stores
- ✓ Data migrations / conversions
- ✓ Synchronizations of data between operational applications
- ✓ Creation of federated views of data from multiple sources
- ✓ Delivery of data services in SOA context
- ✓ Unification of structured & unstructured data

Enterprise Architecture Enterprise Architecture (EA) and associated tools are increasingly becoming important to support the business strategy. For EA to support the business strategy effectively, tools are needed to support integration and analysis of wide variety range of information and to communicate this information to a variety of stakeholders. Our consultants have experience with both modeling-heritage and repository-heritage tools. Enterprise Architects provided by us have experience in integrating information of variety of subjects, including applications, data (structured & unstructured), technology of various kinds, interfaces, business processes, and organization structures. Our consultants have experience with:

- ✓ Ways to structure information meaningfully through supplied metamodel, architecture frameworks, and repository.
- ✓ Information presentation, including variety, flexibility and ease of use
- ✓ Gap and impact analysis
- ✓ Import information from external sources and export information to facilitate stakeholder use

DI PORTFOLIO

Architect, Developer, Analyst

BO: Data Integration, Quality,

Metadata Mgmt

IBM: Information Server, Rational

Data Architect

Informatica: Data Quality

Oracle: Data Integrator, Warehouse

Builder

MS: SQL Server Integration Services

Sun: JCaps, eGate

SAS: DI

EA PORTFOLIO

Architect

Troux

Telelogic: System Architect

IDS Scheer: ARIS EA

Sybase Power Designer

- ✓ EA tool administration, including configuration, management, security and features to support the management of architecture, such as workflows.

Decision Support Systems / Business

Intelligence (BI) BI platform enables users to build applications that help organizations learn and understand their business. 4Ci consultants have experience with the following BI capabilities

- ✓ Integration
 - BI infrastructure
 - Metadata management
 - Development
 - Workflow & collaboration
- ✓ Information Delivery
 - Reporting
 - Dashboards
 - Ad hoc query
 - MS Office integration
- ✓ Analysis
 - OLAP
 - Advanced visualization
 - Predictive modeling & data mining
 - Scorecards

DSS / BI PORTFOLIO
Architect, Developer, Analyst, Administrator
BO: EPM Analytics, XI, Xcelcius, Reporting, Information Discovery
Cognos: BI Reporting, Analytics
Oracle: OBIEE, Hyperion
SAS: BI, Analytics
MS: SQL Server Reporting, Analytics, Integration
TIBCO BI
SAP: NW BI
Actuate
Microstrategy

Project & Portfolio Management Consultants provided by 4Ci have experience in the following functional areas:

- ✓ Time management
- ✓ Resource management
- ✓ Cost management
- ✓ Scope management
- ✓ Procurement management
- ✓ Communication management
- ✓ Risk management
- ✓ Quality management
- ✓ Integration management

PM PORTFOLIO
Project Manager, Coordinators
IBM: Rational Portfolio Manager
MS: Project, EPM
Oracle: Projects
Mercury: ITG
Primavera

Enterprise Application Servers A platform middleware with key function to implement programming model, such as CICS Command Level, Java 2 Platform, J2EE, .Net Microsoft Application Platform, CORBA. 4Ci consultants have experience with language bound programming models such as J2EE and multiple language programming models such as .Net MSAP and CORBA. In addition, consultants have experience with batch frameworks, object caching, event management, development tools, process management, SOAP and messaging. 4Ci has access to resources with experience in emerging programming models such as PHP and POJO frameworks. 4Ci consultants have at minimum good understanding of following functionalities:

- ✓ Container functionality for custom software models
- ✓ Distributed computing
- ✓ API or other means for authentication and authorization, monitoring, file system access, RDBMS access, etc.
- ✓ Messaging & queuing
- ✓ Advanced clustering
- ✓ Integration adapters
- ✓ Business rule engines (BREs)
- ✓ Distributed shared memory
- ✓ Business process management (BPM).

Integrated Development Environment

(IDE) Development environment for composite applications, focused on developing applications using a composite (assemble first) metaphor based on SOA and process centricity through lightweight BPM techniques. 4Ci developers have experience in delivering business services using SOA concepts for service oriented development.

Their experience includes:

- ✓ Assembly & orchestration (workflow, process flow, transformation and modeling)
- ✓ BPM (visual modeling, transformation and mapping, rule support, and process execution)
- ✓ Discovery / description (registry, IDL, web services WSDL, and metadata)
- ✓ Rapid application maintenance (QA, testing, integrity checking, configuration, and versioning)
- ✓ Development environment (IDE support for visual delivery of UI)

EAS PORTFOLIO

Architect, Administrator, Developer

BEA: Aqualogic, Tuxedo, CORBA, Visibroker

IBM: Websphere Application Server, CICS

MS: Windows 2003 Server

Oracle: 10G AS

SAP: NW Application Server

Sun: Enterprise Application Server

Sybase: EAServer

Red Hat JBoss

Adobe: JRun4

IDE PORTFOLIO

Architect, Developer, Analyst, Designer

MS: Visual Studio, BizTalk

Oracle: Fusion Middleware

SAP: mySAP Business Suite

Sun ISE: JIS, SeeBeyond, J2EE

Tibco ISE: BusinessWorks Suite

IBM: Websphere Integration Developer

- ✓ Productivity framework/automation (XML interpreters, BPEL engines, portlet development frameworks, deployment descriptors etc)
- ✓ Service abstractions

Application Quality Analysis Role of quality analyst is shifting from traditional testing activities (such as load/stress and functional /regression) to involvement in overall quality efforts and ensure business objectives are being met. 4Ci consultants have experience in delivering solutions that are well integrated across the application life cycle through the production phase. Experience includes testing of applications using agile development and globally distributed environments. In addition to traditional testing activities, 4Ci consultants have experience with:

- ✓ SOA testing
- ✓ Rich client dynamic web testing
- ✓ Static & dynamic analysis
- ✓ Test data management
- ✓ Regulatory environment (data privacy & auditable change management procedures)
- ✓ Agile techniques
- ✓ Support for packaged solutions

AQM PORTFOLIO

IBM: ClearQuest, Rational Performance Tester

HP: Quality Center (Winrunner, LoadRunner, QTP)

Borland: SilkTest, SilkPerformer

Compuware Test Tools

Business Process Analysis Understanding complex business process is a challenge. 4Ci consultants have experience in implementing more detailed (design-implement level) BPMS models using variety of BPA tools in a tactical/operational nature, i.e. focused more on deployment of physical workflows and architectural to top-down BPA models using niche BPA tools.

BPA PORTFOLIO

Business Analyst, Architect, Admin

IBM: Rational Rose, Data Modeler

IBM: Websphere Modeler

MS: Visio

Sybase: Power Designer

Telelogic DOORS

Megasuite

Software Change & Configuration Management Successful development is the result of control of code configuration & the changes made to the code. 4Ci consultants have experience in creating base information, basic artifacts and interacting with versioning, configuration and access control mechanisms.

SCM PORTFOLIO

Configuration /Release Mgr

IBM: ClearCase, ClearQuest

MS: PVCS, CS, Visual Source Safe

CA: Enterprise IT

Our consultants have experience in implementing SCM solutions designed to meet functional requirements at the very basic level such as needs of an individual developer, providing basic versioning to high end functionality such as integration of process management functionality to support teams in distributed

environments. Experience includes dealing with sophisticated configurations for distributed or parallel development, implementing release management, support for parallel process and more.

Datwarehouse DBMS / Enterprise

RDBMS Role of traditional DB consultants is shifting to more of DW DBMS or E-RDBMS consultant. Consultants with experience in mixed workloads, deep understanding of continuous loading, and automated transactions from functional OLTP are more in demand than traditional DB consultants. 4Ci consultants have experience with traditional DBMS systems (software system that supports and manages logical databases) and Enterprise RDBMS (systems that support relational DB model, data availability, and manage work load requirements including control of parameters for end user access). Our consultants have experience with specialized DB DBMS (such as Teradata) in addition to general purpose DBMS such as Oracle, DB2, and SQL Server. 4Ci consultants have delivered services on DW DBMS projects with BI-oriented functionality in OLTP applications. Consultants have experience with data mining, data marts, complex queries, transactional DB's, logical modeling, and functional analytics.

DW DBMS PORTFOLIO
Architect, Administrator, Developer
IBM: DWE DB2, UDB
Oracle: 9i, 10G, 11G
MS: SQL Server 2000, 2005, 2008
Teradata
Sybase: ASE, DW IQ

User Provisioning / Identity Access Management (IAM)

A set of processes and technologies used for managing user identity and user access across multiple systems. 4Ci consultants have experience with Identity Intelligence, Identity Administration, Identity Verification, and Access Management functions of IAM technology. Experience with User Provisioning includes, password management, role life cycle management, user access administration, resource access administration, credential management, and identity auditing, including SoD support. 4Ci resources have deep understanding of directory & repository technologies including enterprise directories, virtual directories and metadirectories. 4Ci consultants have the ability to deliver comprehensive User Provisioning solution based on SoD, Role Life Cycle Management, Identity-Auditing Reports, and Resource Access Administration.

DSS / BI PORTFOLIO
Architect, Developer, Analyst
Business Objects: EPM Analytics, XI, Xcelsius, Information Discovery
Cognos: Analytics, BI Reporting
Oracle: OBIEE, Hyperion
SAP: NW BI, Analytics
MS: SQL Server Reporting, Analytics, Integration
Actuate, Microstrategy, TIBCO BI

Enterprise Content Mgmt / Collaboration

Platforms ECM is an emerging technology that is in the process of transition from best-of-breed focus to more mature, fully integrated enterprise content management (ECM) suites. 4Ci consultants have experience and knowledge of the architecture, integration capabilities, and complete functionality of ECM products such as FileNet, Hummingbird, Vignette, Documentum and more. Experience includes working with components such as Document Library, Document-imaging repositories, Records management, WCM, Workflow, and Document-centric collaboration.

Information Access A search engine technology, typically applied to unstructured data in document repositories. Information access technologies access applications such as document management, web content management, and relational database management systems. 4Ci consultants have experience with architectural sophistication and customizability of products designed to support information access technology. They have capability in delivering solutions around auto categorization, taxonomy functions, and clustering.

Enterprise Resource Planning (ERP) ERP represents a solution that integrates various business functions of an organization. 4Ci consultants have deep knowledge and expertise in provide system integration and implementation services across ERP domains (public sector, federal government, and industry specific market segments), products, and technologies. In addition, our consultants can provide consulting services for ERP environments.

ECM PORTFOLIO

- Architect, Developer, Analyst
- IBM: FileNet, DB2 Content Manager, Lotus Connection
- EMC: Documentum
- MS: Windows SharePoint Services
- SAP: NW BCS
- Oracle: CS 10G
- Vignette, InterWoven, Hummingbird
- OpenText Live Link
- BEA Aqualogic

INFORMATION ACCESS PORTFOLIO

- Architect, Developer, Analyst
- Autonomy
- IBM: OmniFind
- Business Objects
- Mercado
- Google

ERP PORTFOLIO

- Architect, Functional, SME, Technical, Quality Analyst
- SAP
- Oracle EBS
- Peoplesoft Enterprise
- JD Edwards E1

Representative Staffing Engagements

- Health & Human Services Commission*
- Department of Health Services*
- Office of Court Administration*
- Sikorsky Aircraft*
- Department of Public Welfare*
- Child Care Medicaid Information System*
- California Health & Human Services*

Staffing Engagement Project Description



Office of Court Administration – TAMES Project

The idea for TAMES was sparked by the awareness that appellate courts will see an increasing pressure to accept electronic documents. As trial courts embrace e-filing, it is just a matter of time before electronic documents reach the appellate courts in large numbers. It's not enough to accept electronic documents. The courts need a way to efficiently and effectively use those documents. TAMES goals encompass both the idea of accepting electronic documents and making the most of them once received.

TAMES project goals are:

Maintain and improve the current case management capabilities for clerks' office operations and the public web access features;

Add features that facilitate the flow of information through and among the chambers staff, routing draft documents, collecting comments and approvals and maintaining document versions;

Create the ability to accept e-filed documents sent by attorneys through TexasOnline, and to accept electronic documents provided directly by trial courts and court reporters;

Improve supportability by OCA staff through the use of a browser-based interface and currently supported technology

STAFF PROFILE
.Net 3.5 Architect
.Net 3.0 Developer
Project Manager, PMP
Business Analyst

Agile Development

The TAMES project team uses agile development principles. The keyword for Agile development is “iterative”. Software is developed in cycles, each iteration. Each cycle’s result is completed software, though not every cycle can be released for use in production all by itself.

The value to the developers is that they have an easily-understood, manageable task in front of themselves for each iteration. They will have a successfully

completed part of the software at the end of the cycle. The value to users is that software is delivered early, continuously and in working order.

Representative Clients

Public Sector

Department of State Health Services
Department of Health & Human Services
Office of Courts Administration
Texas Parks & Wildlife Department
Texas Higher Education Coordinating Board
Texas Department of Housing & Community Services

System Integrators / Consulting Companies

City of San Antonio
Deloitte Consulting USA
Deloitte Consulting India Pvt Ltd
Oracle USA
Oracle ACS
Cap Gemini Sogeti
Fujitsu Consulting
Unisys Consulting / Dell Professional Services

Private Sector

FedEx Ground
Sabre Airline Solution
Travelocity
Sabre Travel Network
Travelocity Business
AG Consulting (ADP Corporation)